



INTERNAL BULLETIN
N° 01/2010

Grupo Urbaser Kiasa
Working for you

Getting to Know Our Teams

Payroll Department



Composed by Mario Sandoval, Eduardo Cancino, Ana Polanco, Claudia Roa, Patricia Arriagada y Renato Morales. Among them pictured in the center, their supervisor Freddy Briones. Fernando Arroyo was on vacation and could not be present for this picture.

ETQ Operations Department



Lo Lower row from left to right, Cristián Sepúlveda, weighting chief; Roberto Carcazo, supervisor; Paola Ibarra, admin assistant; Arturo Krell, ETQ manager, and Gabriel Rivadeneira, operations manager. Upper row, Pedro León, supervisor; José Luis Mendoza, shift supervisor, and Alfonso Bustamante, dispatcher. René Gallegos, supervisor was not present on this picture.

Conama Metropolitan Director visits KDM

Alejandro Donoso, Metropolitan Director of the National Commission for the Environment (Conama) was received by our general manager Fernando León. They toured the Quilicura Transfer Station and the Loma Los Colorados Sanitary Landfill.



This January 15th scheduled visit was planned by the environmental authority in order to get to know the facilities and operation of the main sanitary landfill in the Santiago metro area.

The reception was hosted by Fernando León, KDM's general manager. He was accompanied by José Miguel Gutiérrez, municipal services manager, and Sergio Durandean, sanitary landfills manager.

Contributing to the Quality of Life of our Employees

The Human Resources Department led an initiative to improve the quality of life of our employees by upgrading the surroundings of our Cafeteria at the Quilicura facility.



The dining rooms were painted and decorated. The "facelift" also consisted on painting and fencing the access to the building in order to make it more inviting. In addition, the exterior walls were given a good coat of paint and trees were planted on Alcalde Guzmán and Luis Olea streets.



Recognizing the Industrial Cleaning Personnel working at the Civic Center of Vitacura and Civil Registry offices

At the end of 2009, our company's Risk Prevention Department and the Mutual de Seguridad (safety organization) organized a series of activities to recognize the effort and positive energy of our co-workers at Demarco's Industrial Cleaning Services.

A ceremony to award our employees for the 150 day goal of accident-free activities took place at the Civic Center of Vitacura.

In addition, the personnel posted at the Civil Registry offices reached the 100 day milestone of accident free work.

The awards are very well deserved for the constant effort our co-workers make to confront every-day safety challenges. The efforts are being emulated in other areas of the company as well, which has lowered the Risk Prevention Department's statistics on accidents.

Congratulations to all who have made this great motivational initiative possible!!



ETQ is game for Safety and Art!

The KDM-ETQ Committee of Hygiene and Safety, The Risk Prevention Department, and the ETQ Management joined forces and organized "Safety Week". The purpose was to promote the reach of safety goals and objectives for 2010. This motivational activity has been key among our co-workers in maintaining a healthy and upbeat environment. What a better way to do it through artistic expressions!!

There were risk prevention and safety activities such as a test on relevant knowledge where 20 workers were evaluated and passed with a 91% average grade. In addition to these, we had a photography and a poetry contest.



At the "Safe Poetry" contest award ceremony. Arturo Krell, ETQ Manager; Paola Ibarra, first prize winner; and Gabriel Rivadeneira, ETQ operations supervisor.



ETQ workers answering the relevant knowledge test on Risk Prevention and Safety.

"Safe Photography"

Each ETQ worker could submit one photograph. The theme was risk prevention in our facilities. The idea was to reflect good and bad practices based on safety standard. The first prize was for Richard Silva, with his picture titled "From down here I can received the door better".

"Safe Poetry"

In this contest, our co-workers submitted their compositions with the theme of risk prevention and safety. Paola Ibarra, ETQ admin assistant won first prize.



Arturo Krell saluting Richard Silva for obtaining the first prize on the "Safe Photography" contest.



Awarding our co-workers on the "Safe Photography" contest. Each received a present from the HR Department.

LET'S MEET OUR NEW CO WORKERS



PATRICIO ALEX LEYTON RÍOS
Maricunga Mining Supervisor
Industrial Services Management Office
Profession: Business Administration Tech
Civil Status: Married
Children: Two
Hobby: Enjoying my children
Started working with us: 12/01/09.



ENZO JUSTO VENEROS APABLAZA
Risk Prevention Specialist at Mantos Blancos
Industrial Services Management Office

Profession: Business Administration Tech
Civil Status: Single
Children: One
Hobby: Rugby, Baseball. Volunteer Fireman, First Lt. with 14 years of service.
Started working with us: 11/16/09.

Welcome to the Urbaser - Kiasa Group!!!!



HÉCTOR RODOLFO COLLANTES NEGRETE
Risk Prevention Specialist at Maricunga Mining
Industrial Services Management Office
Profession: Business Administration Tech
Civil Status: Married
Children: One
Hobby: Cycling, watch TV, go to the movies, and have a good time with my friends.
Started working with us: 12/01/09.



DANIEL ALONSO MERINO PORCELL
Collection Services Administrative Specialist
Municipal Services Management Office
Profession: Business Administration Tech
Civil Status: Single
Children: Two
Hobby: Visit the country, play soccer, cooking, listening to music and sharing with my family.
Started working with us: 12/15/09.



Congratulations to Omar Díaz, Central Warehouse admin specialist, for the birth of his daughter **Sofía Carolina Díaz Salazar!**

The little one came to the world on January 13th, 2010 at Las Lilas Clinic.