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GRUPO URBASER-KIASA
kdm · starco · demarco



URBASER-KIASA Group, working for you



WASTE ENERGY RECOVERY

SUECIA UNA EXPERIENCIA SUSTENTABLE

The seminar, "Waste Energy Recovery, Sweden a Sustainable Experience" took place on October 22, 2008 at the Hyatt Hotel in Santiago, Chile. This event was organized by the URBASER-KIASA Group and sponsored by the Swedish embassy and the Chile-Sweden Cooperation Fund.



The seminar gathered more than 120 assistants among ambassadors, mayors, ministerial regional secretaries, researchers, companies, and institutes linked to the environmental cause.

As a special guest, Chile's Minister of Energy Marcelo Tokman made a presentation on "Energy Challenges and Renewable Energy in Chile".

Additionally, the audience could find out about the work being developed between Chile and Sweden to identify able applications to appropriately manage waste in Chile. Moreover, the seminar showed finance alternatives for institutions in order to satisfy these projects, such as the Chile-Sweden Cooperation Fund.



At the event, researchers from the Swedish Environment Institute (IVL) and the Borlänge Energi Company made interesting presentations on the role of the government on environmental subjects. They also talked about sludge energy recovery and the use of waste incineration techniques as an alternative source of energy.

STRATEGIC ALLIANCE

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The Harvard Business School has more than 150 years of trajectory in the international academic and collegiate arena. It is considered one of the best business schools in the world. It will provide us with the latest teachings based on research about leadership and personal development through its Harvard Manager Mentor program.

The management program is directed toward the development of executive competencies. This is achieved through eight modules composed of articles wrote by internationally recognized subject-experts. Each module last 3 weeks and is delivered via e-learning.

Additionally, we have implemented a year-long study program for top executives. The course will have case studies to reinforce the application of the knowledge obtained on this program.

These modules will boost the leadership skills that our company considers are fundamental to meet new business challenges. The management program will provide our executives with high quality tools from renowned institutions, better reference materials, professional support, personal development, project optimization, and finally will transfer these benefits to our customers.

Main Subjects:

- Business Foundations
- Communications Skills
- Personal Development
- Strategy Foundations
- Working with people
- Teamwork
- Understanding your new function
- Managing performance
- Organizing resources, meeting and time

MANTOS BLANCOS

KDM S.A. services Anglo American equipment and facilities at its Mantos Blancos Division. We provide industrial cleaning and maintenance services required for the plant's continuous operation.

For this purpose, KDM S.A. performs cleaning tasks with a team of highly qualified personnel. Our company also provides the necessary equipment to implement the automated industrial cleaning activities. This allows the recovery of mineral spills during the processing of such materials.



The work is performed in the Mantos Blancos Division facilities located 50 km (31 mi) north of the city of Antofagasta. The tasks are carried based on an operation plan created by KDM S.A. It was then developed and implemented in conjunction with the chief coordinator of the Mantos Blancos Division.

The contract subscribed between KDM S.A. and ANGLO AMERICAN NORTE S.A. has a five-year duration and started on September 1st, 2007.

The service agreement consists in the recovery of minerals, industrial cleaning, posted signs maintenance, and interior and exterior cleaning of SS/EE. These services include drainage areas as well at the Santa Barbara Primary Chancado (crushing) plant, Chancado Oxidos plant, Chancado Sulfuros, Lixiviación, SX plant, Nave EW, and Sulfuros plant.



IMAGINA S.A.

After a long period of preparation and by direction of the General Manager's Office, the Group URBASER-KIASA created IMAGINA S.A., a Technical Training Organization (OTEC in Spanish). Imagina was an initiative of the Human Resources and Public Relations Department. The OTEC optimizes the training resources and will allow boosting the capabilities and knowledge of all the Urbaser-Kiasa Group employees.



On the other hand, the OTEC is an excellent retro-feeding tool. It will let us obtain knowledge and experiences from our professionals and subject experts from the different areas, especially in the environmental fields within the company.

Imagina will officially initiate its activities in mid December, 2008. This training organization will be managed by its Academic Director, Gustavo Ortiz and by the Course Coordinator, Mariela Sánchez. Imagina is part of the Human Resources and Public Relations Department.



LET'S MEET HIM



Freddy Arnaldo Briones Celis Payroll Dept. Supervisor Administration and Finance Management Office

Profession: Administration Engineer

Civil Status: Married

Children: Expecting their first-born in January, 2009.

Hobby: Movies and traveling.

He likes all sports in general but his favorites are cycling, volleyball, and table tennis. His soccer club is Colo-Colo.

Freddy started working for us in September, 2008. In this interview he wanted to lay emphasis on the warm welcome he has received from his fellow workers. Actually, in his third month on the job he feels much more comfortable and happy with this new experience. He told us that his professional background was in Retail, a much different and complex field than his current position.

He points out to the long trajectory of Urbaser-Kiasa and relocation opportunities the company offers his employees. This is very important when it comes to job security and stability.

Freddy underlined the training activities developed by the company and recognized it as a vital enrichment for both the employees and the company.

One of Freddy's main goals is to improve the current service and quality of the Payroll Department. He also wants to optimize the execution of tasks using new technologies. The current challenge is to change the payment system the Payroll Dept. currently uses. He is aim is to have ready in January, 2009.

His message to the rest of his coworkers is: **"Perseverance is the road to obtain what you desire"**.

CONGRATULATIONS TO OUR COWORKER



Congratulations to Jorge Molina Bertrán, mining engineer, KDM S.A. His daughter Magdalena Molina Gajardo was born at 20:02 hrs. on November 25, 2008 at Clínica Alemana.